

Fact Sheet

ALUMINERIE DE BÉCANCOUR INC, CANADA

Products : T-ingot, billet and slab

Certifications : ISO 9001:2015, ISO 14001:2015, PALA including ISO/CEI 17025:2005 and ASI Performance Standard (V3 2022)

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Operations

- The Bécancour smelter (ABI) was built at a cost of US\$1.3 billion, US\$57 million of which was allocated to environmental protection.
- A consortium comprising Pechiney, Investment Quebec, and Alumax commissioned the plant. After it began operations on April 20, 1986, Reynolds purchased half of Pechiney's shares, adding one owner to the mix.
- In 1995, Reynolds purchased Investment Quebec's shares and, in 1998 with the acquisition of Alumax, Alcoa also became a part owner.
- In 2000, Alcoa purchased Reynolds and became the primary owner of the plant with 74.95% of shares.
- In 2002, Alcan purchased Pechiney before being purchased by Rio Tinto to create today's ownership structure (Rio Tinto owns 25.05% of shares).
- ABI has an annual production capacity of 467,830 metric tons of billet, T-ingot, and slab.
- Raw materials are received at the Port of Bécancour.
- ABI is certificated ISO 9001:2015, ISO 14001:2015, PALA including ISO/CEI 17025:2005 and ASI Performance Standard (V3 2022).

Economic Impact

- In 2024, Alcoa's injected more than CAD 1.7 billion in Québec's economy, through direct wages, taxes and purchases of products and services from some 1,500 Quebec suppliers.
 - The Bécancour Smelter contributed over \$1 billion in local spending in Quebec and \$34 million in the rest of Canada.
 - Approximately 1,200 direct employees work at the smelter. An estimated 60% of employees live in the nearby community Bécancour and Trois-Rivières.

Employer of Choice

- Our values are act with integrity, operate with excellence, care for people and lead with courage.
- We seek to provide a trusting workplace that is safe, respectful and inclusive of all individuals and reflects the diversity of the communities in which we operate.
- We have four employee action groups – AWN: Alcoa Women's Network; AWARE: Alcoans Working Actively for RacialEthnic Equality; EAGLE: Employees at Alcoa for Gay, Lesbian, bisexual and transgender Equality; ABLE: Alcoa moving Beyond Limited Expectations.
- Alcoa Canada has been named one of Montreal's Best Employers in Canada's Top 100 Employers for a third year in a row.

Community Engagement

- We are committed to collaborating with stakeholders through a wide range of community engagement activities, including our plant's Community Advisory Board, which facilitates dialogue on key social, economic and environmental issues.
- In 2024, the Alcoa Foundation and Alcoa Canada, through the Alcoa Sustainable Communities Funds, invested over 2 million Canadian dollars in the communities in which we operate, to promote initiatives focused on community, economic and environmental resilience.
 - The Bécancour Smelter invested approximately \$287,000 in local community and charitable initiatives in Bécancour and Trois-Rivières.
 - ABI supports two main causes: United Way and Enfant Soleil, an organization dedicated to the development of quality pediatrics in Quebec.
- In 2024, Alcoa employees in Quebec organized 42 ACTION (Alcoans Coming Together In Our Neighbourhoods) programs that saw local community organizations benefit from employee volunteer support and a \$3,000 donation, for a combined total of \$126,000 among the three plants.



Environment and Sustainability

- Alcoa's three aluminum smelters in Canada are certified against the "Performance" standard by the Aluminum Stewardship Initiative (ASI), the industry's most comprehensive validation of sustainable manufacturing processes. ASI provides independent, third-party validation and traceability of responsible aluminum production, sourcing and management. Achieving "Performance" and "Chain of Custody" certifications are important elements of Alcoa's strategy to advance sustainably and provide recognition for progress toward two fundamental sustainability goals: improving the company's operational footprint and increasing the value of its products through differentiation.
- In November 2022, ABI met the requirements of the « Performance + » level of the du programme ICI on recycle plus.

Alcoa in Canada

- Alcoa employs more than 2,500 people in Canada, where its activities are spread across four sites and plants in Quebec: the Baie-Comeau, Bécancour (ABI) and Deschambault aluminum smelters, as well as the Canadian head office in Montreal.
- Together, Alcoa's aluminum smelters in Canada have an annual production capacity of over one million metric tons of slab, mainly destined for rolling mills to manufacture sheet for packaging and car bodywork; T-ingots and small ingots, for foundries to manufacture castings, notably for the automotive sector; and billets, for extruders to manufacture profiles for the transportation and construction industries.
- The Global Aluminum Smelting Center of Excellence, based at the Deschambault smelter, is a training hub for Alcoa employees worldwide. It is a center for the development and transfer of best practices in manufacturing and human resources management, and also houses a world-renowned laboratory serving as a central point of analysis for Alcoa's plants.
- Learn more about our activities by visiting www.alcoa.com/canada or follow us on social media <https://www.facebook.com/AlcoaCanada>.

Alcoa Corporation

- Alcoa Corporation (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products with a vision to reinvent the aluminium industry for a sustainable future. With a values-based approach, our purpose is to Turn Raw Potential into Real Progress. Since developing the process that made aluminium an affordable and vital part of modern life, talented employees have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.
- As a leader in the mining and metals industry, Alcoa has a strategic priority to advance sustainably and is a member of the International Council of Mining and Metals.
- In 2021, Alcoa announced its aspiration to achieve net zero greenhouse gas emissions across smelter and refinery operations by 2050. Three key innovations: Refinery of the Future, Reinventing Smelting through ELYSIS™, and Transforming Recycling through ASTRAEA™, support our vision and aspiration.
- Find out more about Alcoa Corporation at www.alcoa.com, follow @Alcoa on Twitter, at www.facebook.com/Alcoa and www.instagram.com/alcoa.

